

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 2462 - HB 2719

March 6, 2020

SUMMARY OF BILL: Encourages employers in Tennessee to provide a paid day off each Veteran's Day for all employees of the employer who are veterans.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on information provided by the Department of Human Resources, state employees currently receive a paid day off for Veteran's Day, so this legislation will have no significant impact to state government.
- It is assumed that the majority of local government agencies currently provide a paid day off to their veteran employees on Veterans' Day.
- It is assumed that any local government agency that cannot offer their veteran employees a paid day off on Veterans' Day due to necessity or essentiality, will utilize such veteran employees during such holiday.
- This legislation will have no significant impact on state or local government.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- This legislation is estimated to have no significant impact upon the employment decisions made by private employers; therefore, this legislation is estimated to have no significant impact upon commerce or jobs in this state.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

/jdb